



# Editable Monitora Protocol



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## Try to design a protocol for monitoring racism in sports that can be used in your local territory

**ORGANIZATION/NETWORK:**

### Definition of monitoring

The organizations that sign this protocol commit themselves to systematically investigate the forms of daily racism that cross the sports world in the territory of

Monitoring is conceived as part of a working strategy to prevent, combat, and protect against racism and it entails a variety of activities.

### Objective/s

The monitoring aims to:

Or select from the following options:

- ☐ Collect data on the phenomenon for analytical and advocacy purposes;
- ☐ Document the phenomenon to support possible complaints or reports;
- ☐ Monitor the ways in which the media represent racism in sports.

### Methodology

The monitoring will be based on the following **methodology** of analysis:

Or select from the following options:

- ☐ Analysis of official data
- ☐ Collection of reports
- ☐ Press monitoring

## Agreed terminology

By **racism** we mean:

By **discrimination** we mean:

By **"hate speech"** we mean:

By **"hate crime"** we mean:

By  we mean:

## Subjects involved

The "subjects," i.e., the target groups that will be the focus of monitoring and may be involved in the monitoring itself will be:

Or select from the following options:

- ☐ Afrodescendant people, i.e., those united by black skin pigmentation or of African descent;
- ☐ People from other continents exposed to racialization processes because of their somatic, "ethnic" characteristics or national origins;
- ☐ Persons exposed to racialization processes because of their religion or cultural practices.

## The context

The monitoring will take place in the geographical area of   
with reference to the following sports disciplines:

## Classification of the levels of sports practice under monitoring

The following sports levels will be monitored:

Or select from the following options:

- ☐ *Professional/elite sport*: this category could include all sports with professional athletes and top competitions reserved for sports not included in professional, but nevertheless elite, sport;
- ☐ *High and medium level amateur sport*: this group includes high and medium level amateur competitions, for which the athlete(s) involved receive a salary or compensation for their performance;
- ☐ *Amateur sport and competitive grassroots sport*: the varied world of amateur sport falls into this category. This is the large world of grassroots sport in which people, teams, and participants engage in competitions out of passion, without earning any financial remuneration. It includes championships, tournaments and competitions at the lowest level of the federations, youth grassroots tournaments and almost all the competitive activities of the sports promotion bodies;
- ☐ *Recreational and non-competitive physical activity*: this includes all those activities and disciplines that do not aim to compete and compete with others (in any case with oneself), but whose aim is to promote one's psychophysical wellbeing: from yoga courses to walking, from participation in non-competitive races to free swimming in the pool.

## Modalities of intervention

In line with the goal initially set by the monitoring, the following modalities of intervention are planned:

Or select from the following options:

- ☐ Provide victims of discrimination with support in reporting or complaining to the competent authorities and in the course of any judicial or administrative proceedings;
- ☐ Promote the adoption of positive actions aimed at avoiding situations of disadvantage that may be related to "ethnic-racial" origin;
- ☐ Receive and examine reports/complaints from potential victims or witnesses of actions of unequal treatment and urge public and sports institutions to take action to prevent and combat discrimination in sports.

## Classification system

A monitoring needs a classification system that can methodologically define how the indicators chosen for the survey will be collected. Information will be collected and classified using the following variables:

Or select from the following options and add those you think appropriate:

- ☐ The **type of the discriminatory act or behavior**:
- ☐ Discrimination
- ☐ Verbal violence (*racist insults, threats or violence; propaganda (writing, banners, leaflets, posters with discriminatory content), public demonstrations (racist chants fall into this category*)
- ☐ Physical violence
- ☐ Damage to property or assets;
- ☐ The **geographical area** (municipality, province or district and region);
- ☐ The **sports disciplines involved**;
- ☐ The **sports level** (professional/elite/amateur high and mid-level; amateur and competitive grassroots sports; recreational and non-competitive motor activities);
- ☐ The **discriminatory motive**:
- ☐ Somatic traits
- ☐ "Ethnic" or national origin
- ☐ Religious affiliation and personal beliefs
- ☐ Ability status
- ☐ Gender and sexual orientation;
- ☐ The **gender** and **nationality** of the victims
- ☐ The **age group of the victims** (minors 0-17 years old, young people 18-29 years old, adults 30-64 years old, seniors 65 years and older);
- ☐ The **groups of actors of discrimination** (players, individual or group fans, referees, sports officials, private citizens, fascist/Nazi fan groups);
- ☐ The **age group of the discrimination actors** (children 0-17 years old, youth 18-29 years old, adults 30-64 years old, elderly 65 years and older);
- ☐ The **type of victims' reactions** (complaint to the competent authorities, public complaint, no complaint);
- ☐ The **type of sanctions taken** (disciplinary, against the company, against managers, no sanctions, other).

## The responsibilities of the organization/network

The organization/network commits to:

- a)
- b)
- c)
- d)

(e.g. -building a network of territorial offices involved in monitoring; -coordinating monitoring activities; -organizing training days with sports operators, athletes, managers, etc.; -creating a channel for reporting cases of discrimination; -supporting and disseminating the activities provided for in the protocol; -collaborating in the processing, systematization and analysis of the cases collected to understand the trend of the phenomenon).

## Implementation method

(e.g. -the Protocol lasts for two years; a 30-day notice must be given if either party withdraws; -each organization uses its own space to implement the Protocol; -monthly network meetings are established to assess the progress of monitoring; -the protocol includes a one-year pilot phase after which proposals can be made for any changes or additions. )

Date and place

Signature

Signature

Signature

Signature



MONITORA is a project promoted by Lunaria (Italy) in collaboration with ISCA (Denmark), LIKKUKAA (Finland), Stop Racism in Sport (Belgium), UISP (Italy), Liège Université (Belgium), United for Intercultural Action (Hungary) and supported by the Erasmus+ program. The project aims to strengthen the capacities and professional skills of civil society organizations, grassroots sports practitioners, and local and national institutions in monitoring and reporting discrimination in sports, increase its visibility, and identify strategic actions to prevent and counter it.

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